

TIPS AND TALKING POINTS TO FIGHT THE CORPORATE MASK MANDATES

****REMEMBER – Always be ready to RECORD EVERYTHING ON VIDEO****

STORE: You need to wear a mask

YOU: Sorry, I'm exempt for health reasons.

STORE: It' doesn't matter, this is a private business.

YOU:

- Did you know your private business is still subject to federal discrimination laws as a place of public accommodation? (See 28 Code of Federal Regulations 36)
- Did you know that your business will be liable for up to \$75,000 per violation? I don't think your employer will be too happy if you're the reason he has to pay out \$75,000+ do you?
- You are required to give me equal enjoyment of your facilities and services and are not allowed to coerce me into compliance with a store policy that would negatively impact my health condition
- Just to confirm, you are knowingly and affirmatively choosing to discriminate and deny me services based on my health condition?
- So, you're saying as a private business, you can deny anyone service?
 - What about on the basis of race?
 - Or gender?
 - What if their religion precludes them from covering their mouths?

STORE: What health condition?

- **YOU:** I'm sorry, by law you are not allowed to force me to disclose that.

STORE: You're trespassing

- **YOU:** I'm sorry, but as a place of public accommodation, open during business hours, you have no right to deny me service on the basis of my inability to obstruct my primary airways, that sir/ma'am is unlawful discrimination.

STORE: It's the same as no shoes no shirt no service

- **YOU:** So would you deny someone service if they were not able to wear a shoe because they had an injury making them incapable of doing so?

IF THE STORE CALLS THE POLICE

Ask the officers, are you aware of 18 USC § 242 – Deprivation of Rights Under Color of Law? You understand that if you remove me from this establishment on unlawful grounds you could be liable? That means even if you act pursuant to any of these mandates, because of their unconstitutionality, you may be opening yourselves up to legal liability?

With the current attempts to abolish your jobs, why would you even risk acting against the Constitution? Act against the very people who are on your side?

As officers, you swear an oath, correct?

And doesn't that oath include protecting and defending the Constitution?

I'm sure you're familiar with the Civil Rights Movement?

And how police officers there would remove people from businesses because they were African American?

They were acting pursuant to the laws on the books.

They threw Martin Luther King Jr. in prison for asserting his rights.

How does history view them?